



**Social Renewal Operational Programme 2.2.2.
(adaptability) Development of the national
LLG system / New Hungary Development
Plan 2007-2013, phase I. 2008-2010**

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The New Hungary Development Plan (=NSRF)



- The backbone of all developments between 2007-2013
- Social Renewal Operative Programme
- Priority 2: adaptability
- Measure 2.2.2: Development of the Hungarian LLG system

The Hungarian LLG Council (NPT)



- Member of ELGPN (2007)
- Established in January 2008
- Financed by National VET and LLL Council (NSZFT) /Hungarian Labour Market Fund/
- 13 members of various fields (education, labour, employers, employees)
- Consultative body between the policies
- Provides professional and administrative policy background for our project and others

Aims of the National LLG Council

In accordance with the ILO, UNESCO, OECD and EU (2004, 2008) suggestions the Council seeks to:

- Implement a lifelong guidance system based on the personal portfolio
- Link the different subsystems to offer integrated services
- Link the different actors to increase coordination

„Bridging the gap*” – moreover gaps

- Cross-policy approach is missing...(„save my office desk effect”)
- Citizen centred / user friendly approach must be developed... Cooperation at national, regional and local level can be upgraded...- LLL and LWL need LLG behind!
- Coordination (is not cooperation!) goes to who?- eg. National LLG Council, M. of Edu. M. of Labour, M. of Social Affairs, National Development Agency

**OECD-EU study (2004)*

Our Project: Measure 2.2.2 of Social Renewal OP

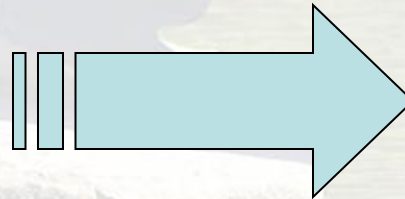
Title: Content and Methodology Development of the Career Guidance Systems

Basic information:

- First action plan: 22 September 2008 – 21 September 2010
- Date of contract: 15 October 2008
- Budget: 2.08 Billion HUF (approx. 7.3 Million EUR)
- Scope: national



The Currently Available Guidance Services in Hungary

- No organisation is capable of providing complex guidance services
- Little coordination
- Little knowledge about the available services
- Difficulty of getting personalised guidance



Need for coordinated LLG services on a national level

Development strategies and LLG

<p>National Action Programme for Growth and Employment NRP 2008-2010 and further</p>	 HUNGARIAN LLGCOUNCIL
<p>National Strategy Report on Social Protection and Social Inclusion JIM 2008-2010 and further</p>	<p>Lifelong Guidance Career-counselling</p>
<p>National Youth Strategy NIS 2009-2024</p>	
<p>Strategy of the Government of the Republic of Hungary for Lifelong learning LLL 2005</p>	
<p>Education and Training E+T 2010/2020</p>	
<p>Strategy for the development of vocational education and training until 2013</p>	 Életpályatanácsadás Mindig van választás

Lesson1 „Lifting my desk feeling”

Lesson2 If people do not have enough information they create a reality for themselves

Strategies:

Hungarian LLL Strategy (2005)

<http://www.okm.gov.hu/main.php?folderID=1074&articleID=5821&ctag=articlelist&iid=1>

Transitions: study-work-study-work-...

The missing bridge?

National Reform Programme (NAP/ NRP)

Integrated Employment Guidelines (2008-2010)

No1. Cross-policy approach
No2. LLG perspective

http://internet.afsz.hu/engine.aspx?page=kulfoldi_palyaor_eu_llg_szakpol

Overall improvement of the quality of life

Improvement of competitiveness

Strengthening social, economic and regional cohesion

Sustainable growth

The strategy for lifelong learning

Equal opportunities

Strengthening the links between the education and training system and the labour market

New governance

Enhancing the efficiency of the education and training system and increasing related public and private investment

Improving the quality of education and training

Enhanced support to the learning opportunities of the socially disadvantaged

Improving access to education and training opportunities at a regional level

Expansion of learning opportunities

Career guidance, counselling and monitoring

Recognition of non-formal and informal learning

Harmonisation of the development of labour market and education and training systems

Supporting vulnerable groups in the labour market

Promoting and ensuring sustainability of innovation

Strengthening social partnership and intersectoral coordination

Making use of opportunities opened by international (European) cooperation

Encouraging the introduction of procedures facilitating the efficiency of education and training (partnership)

Promoting individual and employer investment in education and training

Developing of assessment, evaluation and quality management systems

New teaching and learning culture

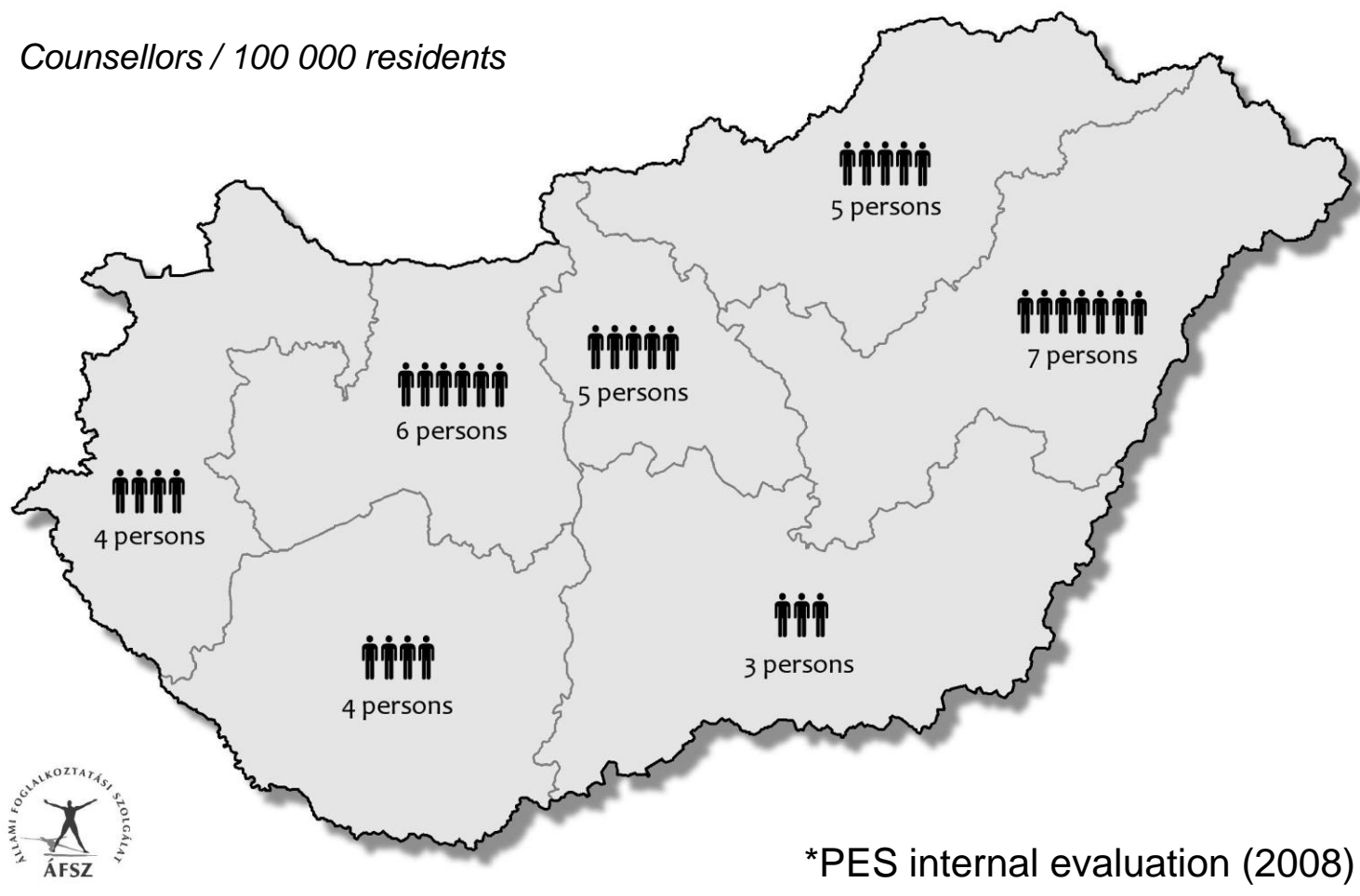
Developing basic skills and key competences

Improving the infrastructure of education

A hardly available service

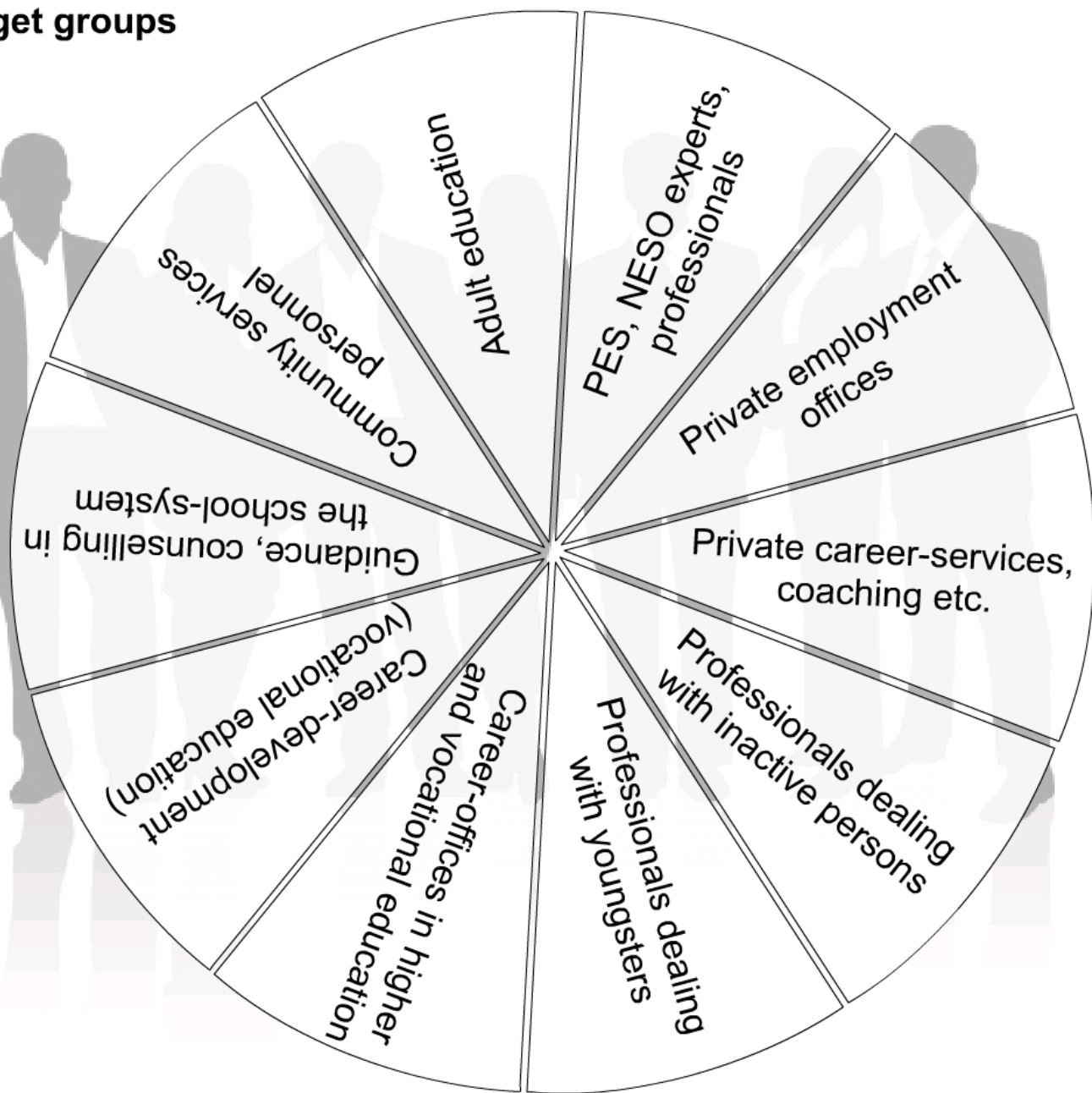
PES is very active but other partners are missing...

Counsellors / 100 000 residents

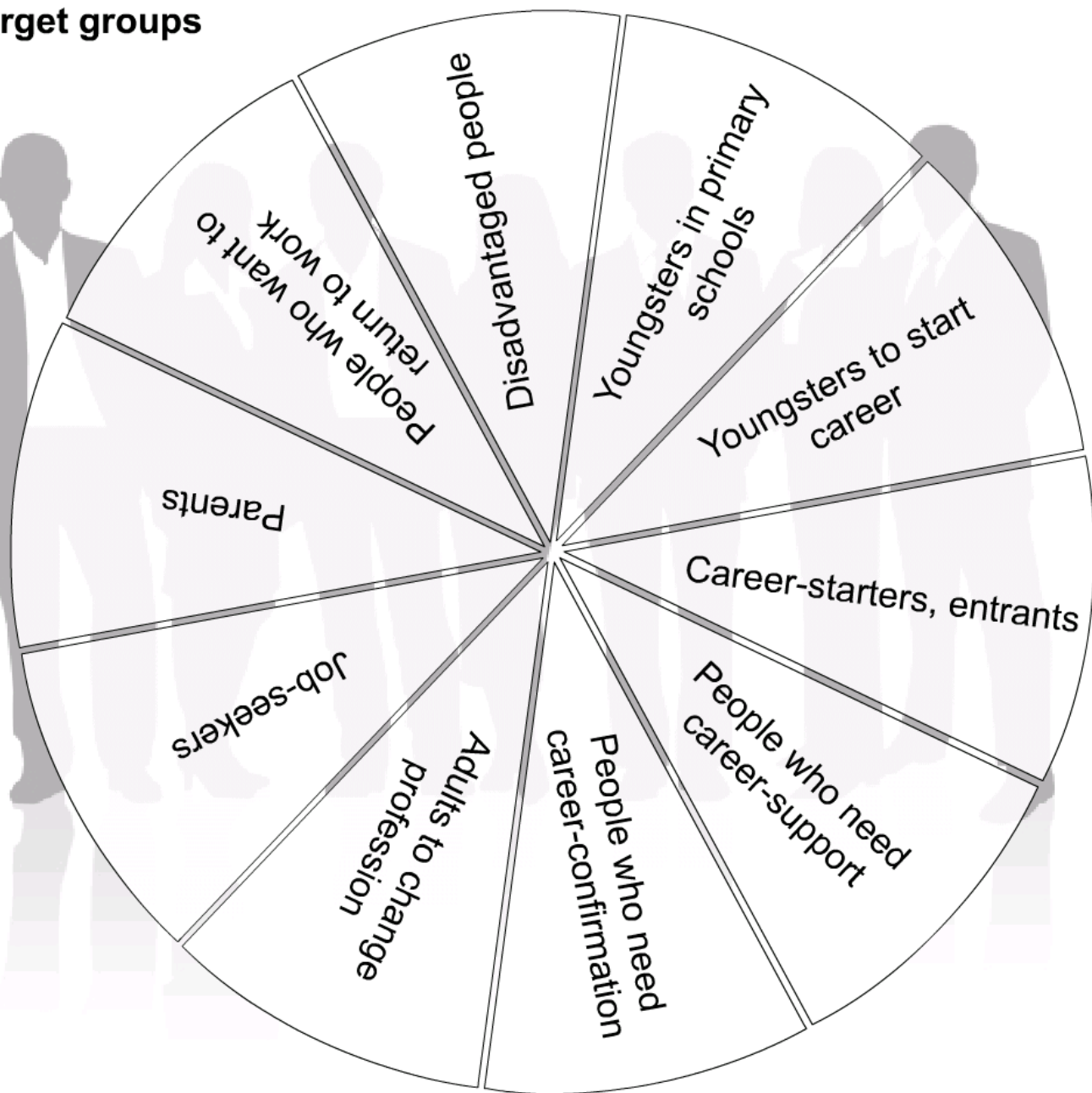


*PES internal evaluation (2008)

SROP 2.2.2 - Primary target groups

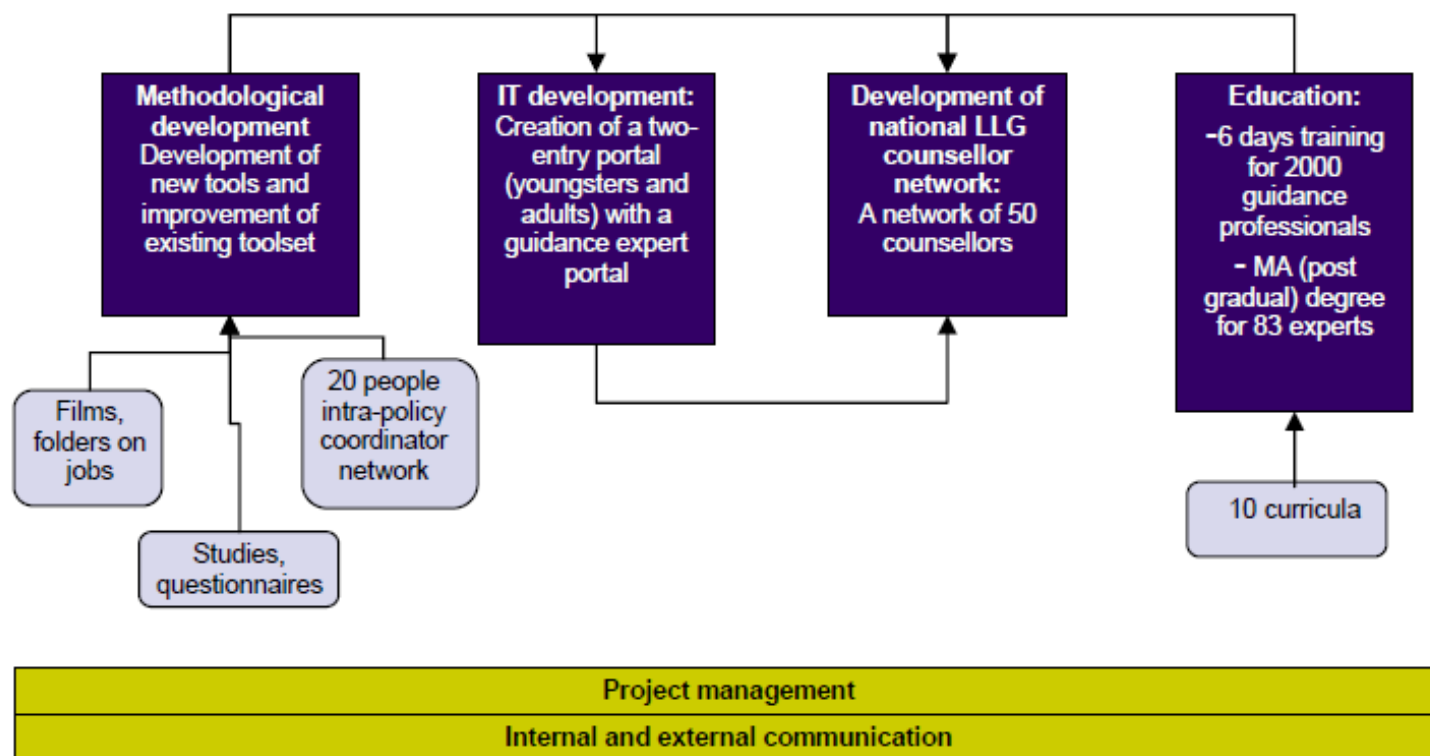


SROP 2.2.2 - Secondary target groups



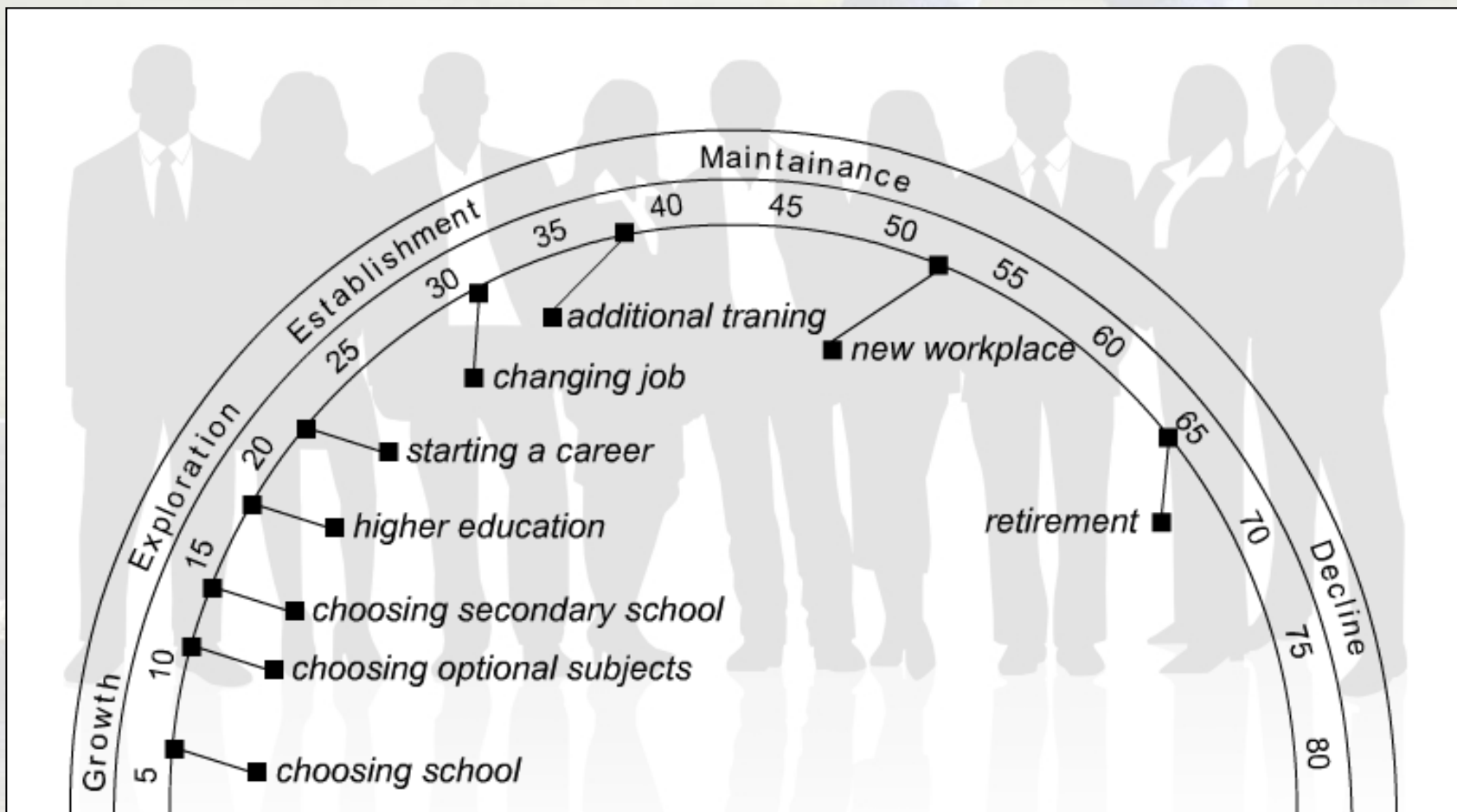
Main activities of the OP

The implementation of the operative programme is based on four main areas, as described in the following figure.



1. Figure: The main activities of the OP and their relation within the project

NPP- self-service points based on Super 's(1980) theory



Activity 1: Education

- Financing of post gradual degree (master) in the field of guidance for 83 professionals in 2 universities
- 2x3 days training programme for 2,000 professionals already in the field (teachers, social workers etc)
- Programme is free of charge with all cost covered
- Several training locations nationally

Activity 1: Education

The topics for the 2,000 professional's training:

1. The importance of career knowledge
2. The role of self-knowledge in building one's career
3. EU competencies
4. The importance and usage of Europass - studying and working in the EU
5. Methods of informal job search, from job to job
6. Use of new possibilities (internet, television)
7. Special situations (roma, handicapped people, etc)
8. What is work, what are the atypical working types
9. What does LLG mean and how does it work
10. What organisations can help you – service providers within the field of career guidance and orientation

Activity 2: Development of counsellor network

- Creation of a network of 50 professionals who provide career guidance and counseling services nationally
- Works closely with other entities of the PES and external service providers
- Provide basis for a reinforced counsellor network on the long term

Allocation of the 50 TÁMOP 2.2.2 counsellors

Legend for the number of counsellors (indicated by circle size):

- 1 counsellor
- 2 counsellors
- 3 counsellors
- 4 counsellors
- 5 counsellors



Activity 2: Methodological development

- Establishment of a new regional and national network of 20 coordinators (70.000 hrs/ 2 ys) between the project and other interested parties (employment offices, schools, higher education institutions, social institutions, NGOs)
- Creation and publishing of surveys and studies that may help the counsellor's work
- Creation of films and folders on the jobs (about 150 pcs)

Activity 3: new national LL portal

April 2009- Sept 2010

- The strategy for the new LLG portal is ready
- 1st phase of development has been started between April 2009- Sept. 2009
- Past: www.epalya.hu (regional development of 30 institutions, PHARE 2002-2004)

The current national G portal developed under a PHARE (2002-2004) project

e.pálya

• Kezdőlap • Tanulás • Tanácsadás • Munkaerőpiac • Munka • Fórum Keresés:

• Állami Foglalkoztatási Szolgálat

Milyen Foglalkoztatási Szolgálat

Mi az az ePálya?

Tartalom

WWW-ajánló

Szakembereknek

TÁMOP 2.2.2

European Lifelong Guidance Policy Network

Szakmai anyagok

Együttműködések

Szakmabemutató filmek

Pályorientációs tanácsadók

Pályaválasztási kiállítás

Keresés

Publications

Elégedettségi kérdőív

Tanulás

- Képzettségek
- Képző intézmények
- Gyakorlati képzőhelyek
- Képzések
- Szakmai képzések

Tanácsadás

- Pályatanácsadás
- Álláskeresési tanácsadás
- Munkatanácsadás
- Pszichológiai tanácsadás
- Rehabilitációs tanácsadás
- Társalgó

Munkaerőpiac

- Keresett foglalkozások
- Munkanélküliek és álláskeresők összetétele
- Bejelentett álláshelyek
- Átlagkereseti adatok
- Rövidtávú munkaerőpiaci prognózis

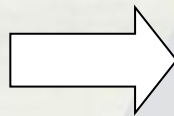
Munka

- Foglalkozások
- Állásajánlatok
- Munkaügyi központok és kirendeltségek
- Állami Foglalkoztatási Szolgálat

HÍREK, CIKKEK, ESEMÉNYEK

Sum up – Key words...

1. Career guidance policy



1. Policy development and implementation

2. Cross-policy approach



2. Coordination and cooperation

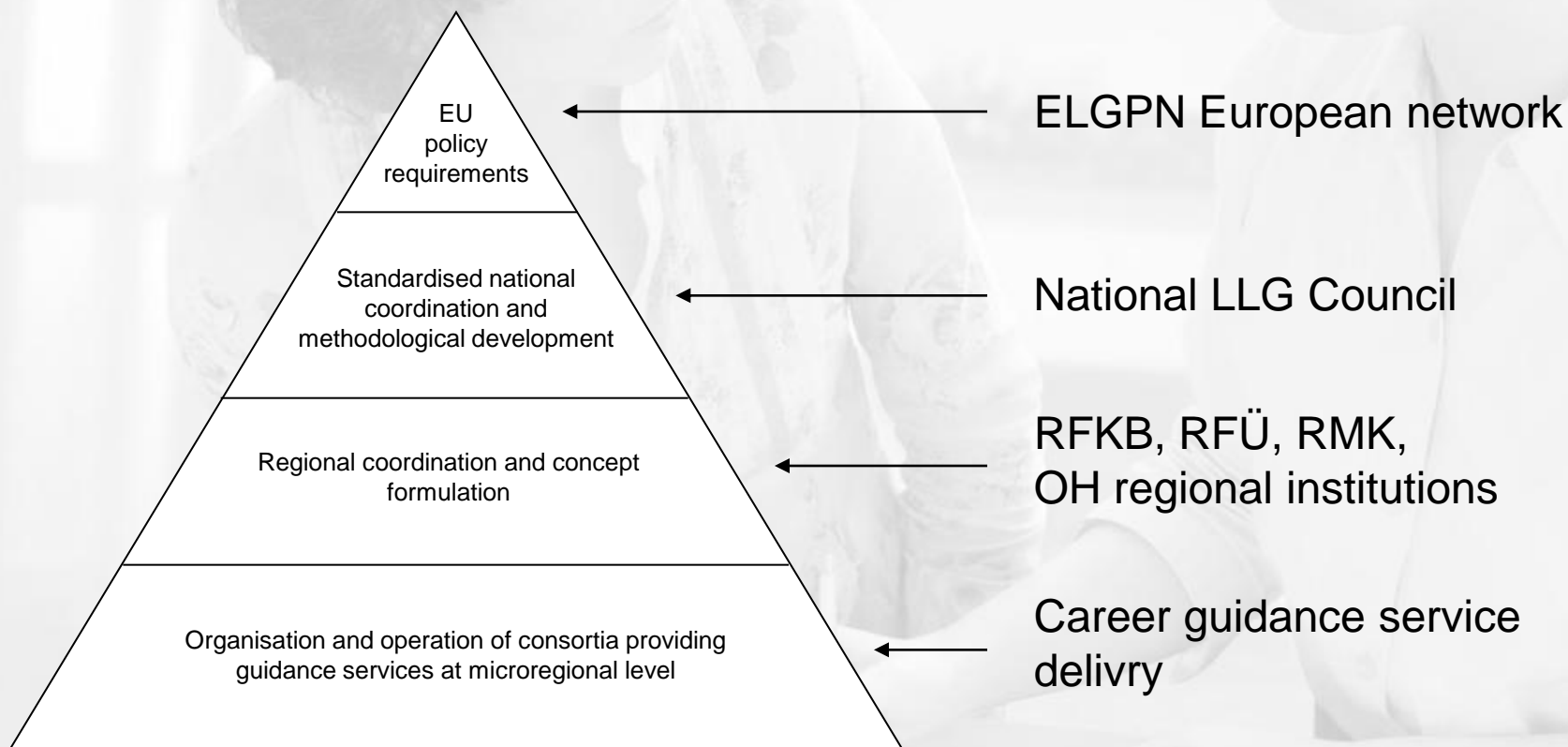
3. Lifelong approach



3. Development of LLG tools!

There is no career guidance policy without the content and there is no content without a policy.

National system 2013 ?



Thank you!

For further details visit

www.epalya.hu

or

www.eletpalya.afsz.hu